

**Information pursuant to section 125 (2) of the German Stock Corporation Act (*Aktiengesetz*, AktG) in conjunction with section 125 (5) AktG, Art. 4 (1), Table 3 of the Annex of the Commission Implementing Regulation (EU) 2018/1212**

Type of information	Description
<b>A. Specification of the message</b>	
1. Unique identifier of the event	Convocation of the Annual General Meeting on 11 February 2025  in the format required by the Commission Implementing Regulation (EU) 2018/1212: 05fb73564555ef11b53800505696f23c
2. Type of message	Convocation of the Annual General Meeting  in the format required by the Commission Implementing Regulation (EU) 2018/1212: NEWM
<b>B. Specification of the issuer</b>	
1. ISIN	DE000TUAG505
2. ISIN	DE000TUAG356
3. Name of issuer	TUI AG
<b>C. Specification of the Annual General Meeting</b>	
1. Date of the Annual General Meeting	11 February 2025  in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250211
2. Time of the Annual General Meeting	11:00 hours (CET)  in the format required by the Commission Implementing Regulation (EU) 2018/1212: 10:00 hours UTC (Coordinated Universal Time)
3. Type of Annual General Meeting	Annual General Meeting without the physical presence of the shareholders or their proxies as a virtual General Meeting  in the format required by the Commission Implementing Regulation (EU) 2018/1212: GMET
4. Location of the Annual General Meeting	Location of the Annual General Meeting within the meaning of the AktG: HCC Hanover Congress Centrum, Theodor-Heuss-Platz 1-3, 30175 Hanover, Germany

	URL to the password-protected investor portal as virtual venue: <a href="http://www.tuigroup.com/en-en/investors/agm">www.tuigroup.com/en-en/investors/agm</a>
5. Record Date	4 February 2025  in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250204
6. Uniform Resource Locator (URL)	<a href="http://www.tuigroup.com/en-en/investors/agm">www.tuigroup.com/en-en/investors/agm</a>
<b>D. Participation* in the Annual General Meeting – connection, attendance, exercise of voting rights</b>	
1. Method of participation by shareholder	Connection and attendance by means of electronic communication via the investor portal  Exercising of voting rights by way of absentee vote in written form or by way of electronic communication or proxy authorisation  in the format required by the Commission Implementing Regulation (EU) 2018/1212: MAIL, EVOT, PRXY
2. Issuer deadline for the notification of participation	Registration for the Annual General Meeting by no later than 4 February 2025, 24:00 hours (CET)  in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250204; 23:00 hours UTC (Coordinated Universal Time)
3. Issuer deadline for voting	<u>Absentee Votes:</u>  <ul style="list-style-type: none"> <li>• Absentee votes in written form (by post or fax) or in electronic form by e-mail or via SWIFT only by an intermediary take place by no later than 10 February 2025, 18:00 hours (CET)</li> <li>• in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250210; 17:00 hours UTC (Coordinated Universal Time)</li> <li>• Electronic exercise via the password-protected investor portal will be possible after registration and choice of the form of voting in compliance with applicable deadlines until the time the chairman of the meeting – after prior announcement – closes the voting on the agenda items on the day of the Annual General Meeting</li> <li>• in the format required by the Commission</li> </ul>

	<p>Implementing Regulation (EU) 2018/1212: 20240211; until the time determined by the chairman of the meeting – after prior announcement – in the context of the voting on the agenda items on the day of the Annual General Meeting</p> <p><u>Proxy authorisation:</u></p> <ul style="list-style-type: none"><li>• Granting, amendment or revocation of proxy authorisation must be provided in text form and must be sent by post, fax, e-mail or only by intermediaries via SWIFT to the Company by no later than 4 February 2025, 24:00 hours (CET)</li><li>• in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250204; 23:00 hours UTC (Coordinated Universal Time)</li><li>• Granting, amendment or revocation of proxy authorisation via the investor portal can be provided until the end of the Annual General Meeting</li><li>• in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250211: until the end of the Annual General Meeting</li><li>• The shareholders' voting right can be exercised by a proxy until the time determined by the chairman of the meeting – after prior announcement – in the context of the voting on the agenda items on the day of the Annual General Meeting</li><li>• in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250211: until the time determined by the chairman of the meeting in the context of the voting on the agenda items on the day of the Annual General Meeting – after prior announcement</li></ul> <p><u>Company-appointed proxies:</u></p> <ul style="list-style-type: none"><li>• Granting, amendment and revocation of authorisations and instructions to the Company-appointed proxies shall be issued in writing by post or fax or electronically via e-mail or via SWIFT only by an intermediary by no later than 10 February 2025, 18:00 hours (CET)</li><li>• in the format required by the Commission</li></ul>
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	<p>Implementing Regulation (EU) 2018/1212: 20250210; 17:00 hours UTC (Coordinated Universal Time)</p> <ul style="list-style-type: none"> <li>Granting, amendment and revocation of authorisations and instructions via the investor portal can be issued also during the Annual General Meeting until the time determined by the chairman of the meeting – after prior announcement – in the context of the voting on the agenda items on the day of the Annual General Meeting.</li> <li>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250211: until the time determined by the chairman of the meeting in the context of the voting on the agenda items on the day of the Annual General Meeting – after prior announcement.</li> </ul>
<b>E. Agenda – Agenda Item 1</b>	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the approved annual financial statements as of 30 September 2024, the approved consolidated financial statements, the summarised management and group management report with a report explaining the information in accordance with section 289a and section 315a of the German Commercial Code ( <i>Handelsgesetzbuch</i> , “HGB”) and the report of the Supervisory Board
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.tuigroup.com/en-en/investors/agm">www.tuigroup.com/en-en/investors/agm</a>
4. Vote	No vote
5. Alternative voting options	N/A
<b>E. Agenda – Agenda Item 2</b>	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the approval of the actions of the Executive Board
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.tuigroup.com/en-en/investors/agm">www.tuigroup.com/en-en/investors/agm</a>
4. Vote	Regarding agenda item 2.1 for the approval of the actions of Sebastian Ebel (CEO):  binding vote

	<p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
	<p>Regarding agenda item 2.2 for the approval of the actions of David Burling:</p> <p>binding vote</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
	<p>Regarding agenda item 2.3 for the approval of the actions of Mathias Kiep:</p> <p>binding vote</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
	<p>Regarding agenda item 2.4 for the approval of the actions of Peter Krueger:</p> <p>binding vote</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
	<p>Regarding agenda item 2.5 for the approval of the actions of Sybille Reiss:</p> <p>binding vote</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
	<p>Regarding agenda item 2.6 for the approval of the actions of David Schelp:</p> <p>binding vote</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
<p>5. Alternative voting options</p>	<p>Regarding agenda item 2.1 for the approval of the actions of Sebastian Ebel (CEO):</p> <p>vote in favour, vote against, abstention, blank</p>

	<p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
	<p>Regarding agenda item 2.2 for the approval of the actions of David Burling:</p> <p>vote in favour, vote against, abstention, blank</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
	<p>Regarding agenda item 2.3 for the approval of the actions of Mathias Kiep:</p> <p>vote in favour, vote against, abstention, blank</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
	<p>Regarding agenda item 2.4 for the approval of the actions of Peter Krueger:</p> <p>vote in favour, vote against, abstention, blank</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
	<p>Regarding agenda item 2.5 for the approval of the actions of Sybille Reiss:</p> <p>vote in favour, vote against, abstention, blank</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
	<p>Regarding agenda item 2.6 for the approval of the actions of David Schelp:</p> <p>vote in favour, vote against, abstention, blank</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>

<b>E. Agenda – Agenda Item 3</b>		
1.	Unique identifier of the agenda item	3
2.	Title of the agenda item	Resolution on the approval of the actions of the Supervisory Board
3.	Uniform Resource Locator (URL) of the materials	<a href="http://www.tuigroup.com/en-en/investors/agm">www.tuigroup.com/en-en/investors/agm</a>
4.	Vote	<p>Regarding agenda item 3.1 for the approval of the actions of Dr Dieter Zetsche (chairman):</p> <p style="padding-left: 40px;">binding vote</p> <p style="padding-left: 40px;">in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
		<p>Regarding agenda item 3.2 for the approval of the actions of Frank Jakobi (deputy chairman):</p> <p style="padding-left: 40px;">binding vote</p> <p style="padding-left: 40px;">in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
		<p>Regarding agenda item 3.3 for the approval of the actions of Ingrid-Helen Arnold:</p> <p style="padding-left: 40px;">binding vote</p> <p style="padding-left: 40px;">in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
		<p>Regarding agenda item 3.4 for the approval of the actions of Sonja Austermühle:</p> <p style="padding-left: 40px;">binding vote</p> <p style="padding-left: 40px;">in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
		<p>Regarding agenda item 3.5 for the approval of the actions of Christian Baier:</p> <p style="padding-left: 40px;">binding vote</p> <p style="padding-left: 40px;">in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>

Regarding agenda item 3.6 for the approval of the actions of Andreas Barczewski:

binding vote

in the format required by the Commission  
Implementing Regulation (EU) 2018/1212:  
BV

Regarding agenda item 3.7 for the approval of the actions of Peter Bremme:

binding vote

in the format required by the Commission  
Implementing Regulation (EU) 2018/1212:  
BV

Regarding agenda item 3.8 for the approval of the actions of María Garaña Corces:

binding vote

in the format required by the Commission  
Implementing Regulation (EU) 2018/1212:  
BV

Regarding agenda item 3.9 for the approval of the actions of Dr Jutta A. Dönges:

binding vote

in the format required by the Commission  
Implementing Regulation (EU) 2018/1212:  
BV

Regarding agenda item 3.10 for the approval of the actions of Prof. Dr Edgar Ernst:

binding vote

in the format required by the Commission  
Implementing Regulation (EU) 2018/1212:  
BV

Regarding agenda item 3.11 for the approval of the actions of Wolfgang Flintermann:

binding vote

in the format required by the Commission  
Implementing Regulation (EU) 2018/1212:  
BV



	<p>Regarding agenda item 3.12 for the approval of the actions of Stefan Heinemann:</p> <p>binding vote</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
	<p>Regarding agenda item 3.13 for the approval of the actions of Janina Kugel:</p> <p>binding vote</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
	<p>Regarding agenda item 3.14 for the approval of the actions of Coline Lucille McConville:</p> <p>binding vote</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
	<p>Regarding agenda item 3.15 for the approval of the actions of Helena Murano:</p> <p>binding vote</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
	<p>Regarding agenda item 3.16 for the approval of the actions of Mark Muratovic:</p> <p>binding vote</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
	<p>Regarding agenda item 3.17 for the approval of the actions of Anette Stempel:</p> <p>binding vote</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>

	<p>Regarding agenda item 3.18 for the approval of the actions of Joan Trián Riu:</p> <p style="padding-left: 40px;">binding vote</p> <p style="padding-left: 40px;">in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
	<p>Regarding agenda item 3.19 for the approval of the actions of Tanja Viehl:</p> <p style="padding-left: 40px;">binding vote</p> <p style="padding-left: 40px;">in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
	<p>Regarding agenda item 3.20 for the approval of the actions of Stefan Weinhofer:</p> <p style="padding-left: 40px;">binding vote</p> <p style="padding-left: 40px;">in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
<p>5. Alternative voting options</p>	<p>Regarding agenda item 3.1 for the approval of the actions of Dr Dieter Zetsche (chairman):</p> <p style="padding-left: 40px;">vote in favour, vote against, abstention, blank</p> <p style="padding-left: 40px;">in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
	<p>Regarding agenda item 3.2 for the approval of the actions of Frank Jakobi (deputy chairman):</p> <p style="padding-left: 40px;">vote in favour, vote against, abstention, blank</p> <p style="padding-left: 40px;">in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
	<p>Regarding agenda item 3.3 for the approval of the actions of Ingrid-Helen Arnold:</p> <p style="padding-left: 40px;">vote in favour, vote against, abstention, blank</p> <p style="padding-left: 40px;">in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>

Regarding agenda item 3.4 for the approval of the actions of Sonja Austermühle:

vote in favour, vote against, abstention, blank

in the format required by the Commission  
Implementing Regulation (EU) 2018/1212:  
VF, VA, AB, BL

Regarding agenda item 3.5 for the approval of the actions of Christian Baier:

vote in favour, vote against, abstention, blank

in the format required by the Commission  
Implementing Regulation (EU) 2018/1212:  
VF, VA, AB, BL

Regarding agenda item 3.6 for the approval of the actions of Andreas Barczewski:

vote in favour, vote against, abstention, blank

in the format required by the Commission  
Implementing Regulation (EU) 2018/1212:  
VF, VA, AB, BL

Regarding agenda item 3.7 for the approval of the actions of Peter Bremme:

vote in favour, vote against, abstention, blank

in the format required by the Commission  
Implementing Regulation (EU) 2018/1212:  
VF, VA, AB, BL

Regarding agenda item 3.8 for the approval of the actions of María Garaña Corces:

vote in favour, vote against, abstention, blank

in the format required by the Commission  
Implementing Regulation (EU) 2018/1212:  
VF, VA, AB, BL

Regarding agenda item 3.9 for the approval of the actions of Dr Jutta A. Dönges:

vote in favour, vote against, abstention, blank

in the format required by the Commission  
Implementing Regulation (EU) 2018/1212:  
VF, VA, AB, BL

	<p>Regarding agenda item 3.10 for the approval of the actions of Prof. Dr Edgar Ernst:</p> <p>vote in favour, vote against, abstention, blank</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
	<p>Regarding agenda item 3.11 for the approval of the actions of Wolfgang Flintermann:</p> <p>vote in favour, vote against, abstention, blank</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
	<p>Regarding agenda item 3.12 for the approval of the actions of Stefan Heinemann:</p> <p>vote in favour, vote against, abstention, blank</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
	<p>Regarding agenda item 3.13 for the approval of the actions of Janina Kugel:</p> <p>vote in favour, vote against, abstention, blank</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
	<p>Regarding agenda item 3.14 for the approval of the actions of Coline Lucille McConville:</p> <p>vote in favour, vote against, abstention, blank</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
	<p>Regarding agenda item 3.15 for the approval of the actions of Helena Murano:</p> <p>vote in favour, vote against, abstention, blank</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>

	<p>Regarding agenda item 3.16 for the approval of the actions of Mark Muratovic:</p> <p>vote in favour, vote against, abstention, blank</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
	<p>Regarding agenda item 3.17 for the approval of the actions of Anette Stempel:</p> <p>vote in favour, vote against, abstention, blank</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
	<p>Regarding agenda item 3.18 for the approval of the actions of Joan Trián Riu:</p> <p>vote in favour, vote against, abstention, blank</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
	<p>Regarding agenda item 3.19 for the approval of the actions of Tanja Viehl:</p> <p>vote in favour, vote against, abstention, blank</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
	<p>Regarding agenda item 3.20 for the approval of the actions of Stefan Weinhofer:</p> <p>vote in favour, vote against, abstention, blank</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
<b>E. Agenda – Agenda Item 4</b>	
1.	<p>Unique identifier of the agenda item</p> <p>4</p>
2.	<p>Title of the agenda item</p> <p>Resolution on the appointment of the auditor and the audit of the sustainability report</p>
3.	<p>Uniform Resource Locator (URL) of the materials</p> <p><a href="http://www.tuigroup.com/en-en/investors/aggm">www.tuigroup.com/en-en/investors/aggm</a></p>

<p>4. Vote</p>	<p>Regarding agenda item 4.1 for the resolution on the appointment of the auditor</p> <p>binding vote</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
	<p>Regarding agenda item 4.2 for the resolution on the appointment of the auditor of the sustainability report</p> <p>binding vote</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
<p>5. Alternative voting options</p>	<p>Regarding agenda item 4.1 for the resolution on the appointment of the auditor</p> <p>vote in favour, vote against, abstention, blank</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
	<p>Regarding agenda item 4.2 for the resolution on the appointment of the auditor of the sustainability report</p> <p>vote in favour, vote against, abstention, blank</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
<p><b>E. Agenda – Agenda Item 5</b></p>	
<p>1. Unique identifier of the agenda item</p>	<p>5</p>
<p>2. Title of the agenda item</p>	<p>Resolution on the authorisation of the Executive Board to increase the share capital (Authorised Capital 2025) of the Company with the option to disapply shareholders' pre-emption rights in accordance with, inter alia, sections 203 (2), 186 (3) sentence 4 AktG and the utilisation in return for contributions in kind, while cancelling the previous authorisation pursuant to Article 4 (5) (Authorised Capital 2024/I) of the Charter (amendment to the Charter)</p>

3.	Uniform Resource Locator (URL) of the materials	<a href="http://www.tuigroup.com/en-en/investors/agm">www.tuigroup.com/en-en/investors/agm</a>
4.	Vote	binding vote in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	vote in favour, vote against, abstention, blank in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>E. Agenda – Agenda Item 6</b>		
1.	Unique identifier of the agenda item	6
2.	Title of the agenda item	Resolution on the authorisation of the Executive Board to issue convertible bonds, bonds with warrants, profit-sharing rights or income bonds (or combinations thereof) with the option to disapply pre-emption rights pursuant to, inter alia, section 221 (4) and section 186 (3) sentence 4 AktG as well as resolution on the creation of a conditional capital (Conditional Capital 2025), and restatement of Article 4 (8) of the Charter (amendment to the Charter)
3.	Uniform Resource Locator (URL) of the materials	<a href="http://www.tuigroup.com/en-en/investors/agm">www.tuigroup.com/en-en/investors/agm</a>
4.	Vote	binding vote in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	vote in favour, vote against, abstention, blank in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>E. Agenda – Agenda Item 7</b>		
1.	Unique identifier of the agenda item	7
2.	Title of the agenda item	Resolution on the election of Supervisory Board members
3.	Uniform Resource Locator (URL) of the materials	<a href="http://www.tuigroup.com/en-en/investors/agm">www.tuigroup.com/en-en/investors/agm</a>
4.	Vote	Regarding agenda item 7.1 for the election of Dr

	<p>Jutta A. Dönges:</p> <p>binding vote</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
	<p>Regarding agenda item 7.2 for the election of Janina Kugel:</p> <p>binding vote</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>



	<p>Regarding agenda item 7.3 for the election of Pepijn Rijvers:</p> <p>binding vote</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
5. Alternative voting options	<p>Regarding agenda item 7.1 for the election of Dr Jutta A. Dönges:</p> <p>vote in favour, vote against, abstention, blank</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
	<p>Regarding agenda item 7.2 for the election of Janina Kugel:</p> <p>vote in favour, vote against, abstention, blank</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
	<p>Regarding agenda item 7.3 for the election of Pepijn Rijvers:</p> <p>vote in favour, vote against, abstention, blank</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
<b>E. Agenda – Agenda Item 8</b>	
1. Unique identifier of the agenda item	8
2. Title of the agenda item	Resolution on amendments of the Charter
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.tuigroup.com/en-en/investors/agm">www.tuigroup.com/en-en/investors/agm</a>
4. Vote	Regarding agenda item 8.1 for the resolution on the authorisation of the Executive Board to decide on virtual General Meetings – amendment of Article 21 (8) of the Charter:

	<p>binding vote</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
	<p>Regarding agenda item 8.2 for the resolution on the reduction of the Supervisory Board to 16 members as of the 2026 Annual General Meeting – amendment to the Charter:</p> <p>binding vote</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>

<p>5. Alternative voting options</p>	<p>Regarding agenda item 8.1 for the resolution on the authorisation of the Executive Board to decide on virtual General Meetings – amendment of Article 21 (8) of the Charter:</p> <p>vote in favour, vote against, abstention, blank</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
	<p>Regarding agenda item 8.2 for the resolution on the reduction of the Supervisory Board to 16 members as of the 2026 Annual General Meeting – amendment to the Charter:</p> <p>vote in favour, vote against, abstention, blank</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
<p><b>E. Agenda – Agenda Item 9</b></p>	
<p>1. Unique identifier of the agenda item</p>	<p>9</p>
<p>2. Title of the agenda item</p>	<p>Resolution on the confirmation of the remuneration system and the remuneration for the members of the Supervisory Board</p>
<p>3. Uniform Resource Locator (URL) of the materials</p>	<p><a href="http://www.tuigroup.com/en-en/investors/agm">www.tuigroup.com/en-en/investors/agm</a></p>
<p>4. Vote</p>	<p>binding vote</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
<p>5. Alternative voting options</p>	<p>vote in favour, vote against, abstention, blank</p> <p>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
<p><b>E. Agenda – Agenda Item 10</b></p>	

1.	Unique identifier of the agenda item	10
2.	Title of the agenda item	Resolution on the approval of the remuneration report for the financial year that ended on 30 September 2024 prepared and audited pursuant to section 162 AktG
3.	Uniform Resource Locator (URL) of the materials	www.tuigroup.com/en-en/investors/agm
4.	Vote	advisory vote  in the format required by the Commission Implementing Regulation (EU) 2018/1212: AV
5.	Alternative voting options	vote in favour, vote against, abstention, blank  in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights – supplementary motions</b>		
1.	Object of deadline	putting items on the agenda
2.	Applicable issuer deadline	11 January 2025, 24:00 hours (CET)  in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250111; 23:00 hours UTC (Coordinated Universal Time)
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights – counter-motions and election proposals prior to the Annual General Meeting</b>		
1.	Object of deadline	submission of counter-motions on a specific agenda item and of election proposals
2.	Applicable issuer deadline	27 January 2025, 24:00 hours (CET)  in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250127; 23:00 hours UTC (Coordinated Universal Time);

<b>F. Specification of the deadlines regarding the exercise of other shareholders rights – statements</b>	
1. Object of deadline	submission of statements regarding the agenda items prior to the Annual General Meeting by way of electronic communication
2. Applicable issuer deadline	5 February 2025, 24:00 hours (CET)  in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250205; 23:00 hours UTC (Coordinated Universal Time)
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights – motions and election proposals during the Annual General Meeting</b>	
1. Object of deadline	submission of motions and election proposals by way of video communication in the meeting
2. Applicable issuer deadline	11 February 2025, during the Annual General Meeting in accordance with the specifications of the chairman of the meeting  in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250211; during the Annual General Meeting in accordance with the specifications of the chairman of the meeting
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights – right to speak and to request information</b>	
1. Object of deadline	right to speak for shareholders and their proxies connected electronically to the meeting by means of video communication at the meeting and right to request information regarding the Company’s affairs by way of electronic communication
2. Applicable issuer deadline	11 February 2025, during the Annual General Meeting in accordance with the specifications of the chairman of the meeting  in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250211; during the Annual General Meeting in accordance with the specifications of the chairman of the meeting

<b>F. Specification of the deadlines regarding the exercise of other shareholders rights – requests according to section 131 (4) sentences 1, 2 AktG</b>		
1.	Object of deadline	transmission of the request to provide a shareholder with information in the Annual General Meeting which has been given outside of the Annual General Meeting to another shareholder due to his status as a shareholder, by way of electronic communication
2.	Applicable issuer deadline	11 February 2025, during the Annual General Meeting in accordance with the specifications of the chairman of the meeting  in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250211; during the Annual General Meeting in accordance with the specifications of the chairman of the meeting
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights – requests according to section 131 (5) sentences 1, 2 AktG</b>		
1.	Object of deadline	transmission of a shareholder’s request to record questions raised by the shareholder who was rejected information and the reason for the rejection in the minutes of the meeting, by way of electronic communication
2.	Applicable issuer deadline	11 February 2025, during the Annual General Meeting in accordance with the specifications of the chairman of the meeting  in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250211; during the Annual General Meeting in accordance with the specifications of the chairman of the meeting
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights – filing of objections against resolutions passed by the General Meeting</b>		
1.	Object of deadline	filing of objections against resolutions passed by the Annual General Meeting by way of electronic means
2.	Applicable issuer deadline	on 11 February 2025 from the opening of the Annual General Meeting up to its closing by the chairman of the meeting  in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250211; from the opening of the Annual General Meeting up to its closing by the chairman of the meeting

<b>F. Specification of the deadlines regarding the exercise of other shareholders rights – requests according to section 129 (5) AktG</b>	
1. Object of deadline	transmission of the request for confirmation on whether and how votes were counted
2. Applicable issuer deadline	11 March 2025, 24:00 hours (CET)  in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20250311; 23:00 hours UTC (Coordinated Universal Time)

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\*The term “participation” is used here exclusively within the meaning of the Commission Implementing Regulation (EU) 2018/1212 and is not identical with participation within the meaning of section 118 AktG.