

# Election proposal to the Annual General Meeting as shareholder representative of the Supervisory Board of TUI AG

## Curriculum Vitae

### Janina Kugel

Supervisory Board Member & Senior Advisor  
Munich



### Personal data:

Date of birth: 12. January 1970  
Place of birth: Stuttgart

**Initial Appointment:** 25 March 2021

### Career history:

since 02/2020	Supervisory Board Member & Senior Advisor, Munich
02/2015 - 01/2020	Member of the Executive Board and HR Director, Siemens AG, Munich
2013 - 01/2015	Corporate Vice President for Human Resources Strategy and Leadership Development & Chief Diversity Officer, Siemens AG, Munich
2012 - 2013	Chief Human Resources Officer, Osram GmbH, Munich
2009 - 2012	Director Human Resources, Siemens SpA, Mailand, Italy
2005 - 2009	Director Global Commercial Excellence, Siemens AG, Corporate Development Executive, Munich
2001 - 2005	Vice President Business Transformation & Knowledge Management, Siemens Communications, Divisional Strategy, Munich and Peking, China
2000 - 2001	European HR Manager, Molex Services GmbH, Munich
1997 - 2000	Management Consultant, Accenture, Sweden, Italy, Suisse, USA, Germany

### Education:

1990 - 1996 Studied economics at the University of Mainz and at the Università degli Studi di Verona, Italy

### Memberships in other statutory Supervisory Boards in Germany:

None

### Memberships in comparable domestic and foreign controlling bodies of commercial enterprises:

- Kyndryl Inc. (publicly listed)
- Swissport International Ltd. (not publicly listed)