

# TUI Group Factbook December 2018



# TUI GROUP - REASONS TO INVEST & BUSINESS MODEL



### What do we offer to our investors – 3 reasons to be invested / to invest

STRONG STRATEGIC POSITION



- Global leading tourism group
- Holiday product provider with own distribution
- Own customer end to end: Markets & Airlines, Hotels, Cruises, Destination Experiences
- Individualisation and targeted marketing
- Yielding of own products
- Risk mitigation by double diversification

STRONG EARNINGS

**GROWTH** 



- Global leisure travel market growing above GDP
- Strong track record driven by merger synergies:
  - Underlying EBITA CAGR of 13%<sup>1</sup> since merger
  - Underlying EPS CAGR of 16% since merger
- Future growth supported by digitalisation benefits and by reinvesting disposal proceeds
- Reiterate at least 10% CAGR in underlying EBITA for the three years to FY20<sup>2</sup>

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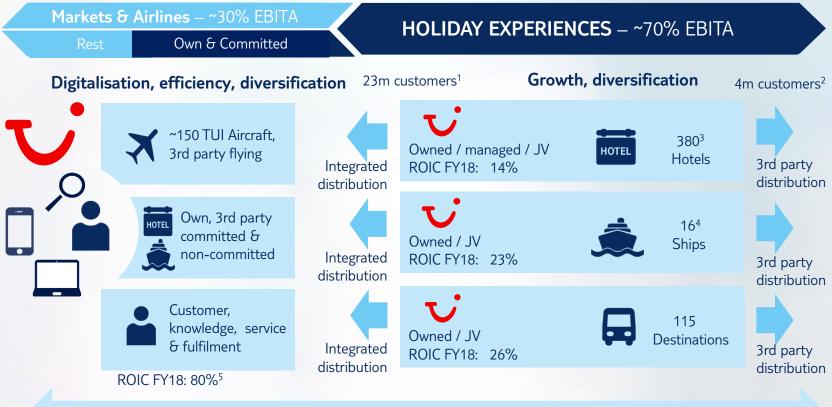
STRONG CASH GENERATION



- 23% group ROIC FY18, significantly above cost of capital
- Strong operating cash conversion, enabling to fund
  - investments
  - high cash returns to shareholders in form of dividends
  - balance sheet stability



4 years after the merger: TUI – one brand, superior strategic positioning, diversified product-focused holiday provider with almost 70% Holiday Experience earnings



### **INTEGRATION BENEFITS**

- Own customer end-to-end: personalised offerings
- Yielding our risk capacity: 27m customers to optimise own hotels/ cruises demand
- Unique TUI experiences and fulfillment differentiating TUI from competition, customer satisfaction
- Double diversification across
   Markets & Airlines and Holiday
   Experiences mitigates localised
   external shocks
- → More than 70% of profits from own and committed differentiated risk capacity

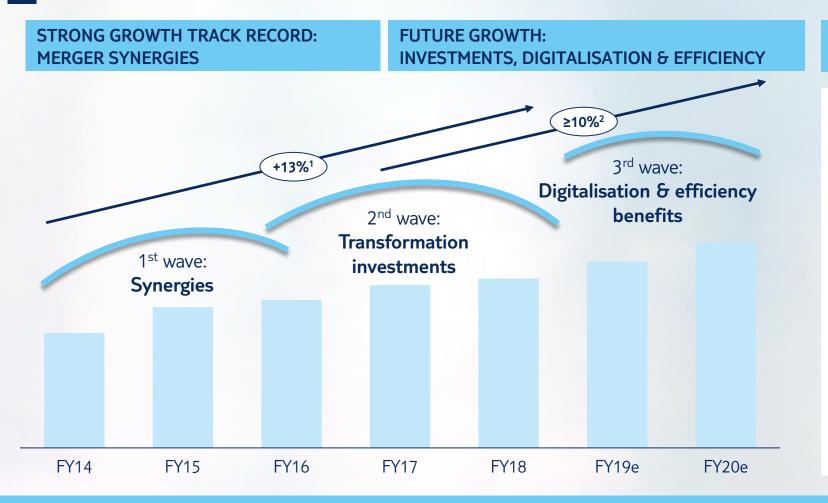






**GROUP PLATFORMS** 

Three waves driving earnings: Future earnings growth driven by reinvestment of disposal proceeds, digitalisation and efficiency benefits



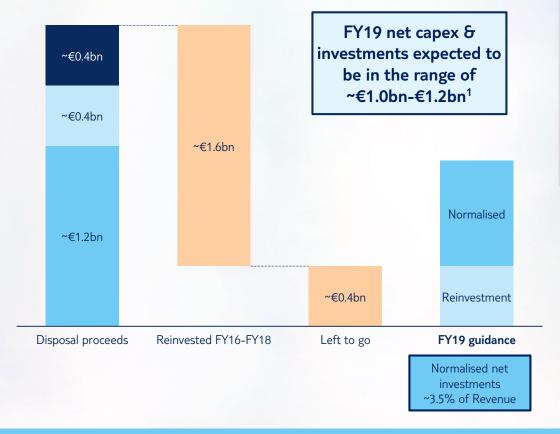
### **HIGHLIGHTS**

- 3 earnings waves, heading towards third wave
- Mix of earnings growth changes gradually over time
  - Growth from investments
  - Digitalisation and efficiency benefits



### 3 Strong cash generation allowing to invest, pay dividends and strengthen balance sheet

### FY19: LAST YEAR OF DISPOSAL PROCEEDS REINVESTMENT



#### CAPITAL ALLOCATION FRAMEWORK

Strong cash

generation

allows all boxes to be

ticked

#### **Growth investments**

- Reinvesting disposal proceeds
- 15% blended ROIC
- Opportunistic M&A, if synergistic

### **Balance** sheet stability

 Target leverage ratio maintained at 3.0x-2.25x

### JV growth

- ~50% JV cash flow pay-out to TUI
- ~50% retained to finance JV growth

### Attractive dividend

- In line with underlying EBITA growth at constant currency
  - FY18: Proposed €0.72 per share





### Hotels & Resorts investments: 44 new hotels since merger, lower capital intensity





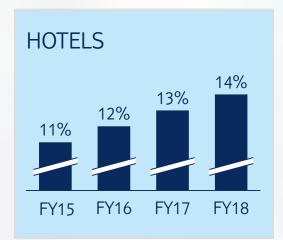
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## TUI's cruise capacity growth financed through disposal proceeds re-investment programme and off-balance sheet (JV)

### **OFF-BALANCE SHEET FINANCING AS BRAND / OWNERSHIP FLEET DEVELOPMENT** PREFERRED OPTION Off-balance sheet: JV **Current fleet:** Funded by JV No CAPEX requirements for TUI **Deliveries:** On balance sheet **Current fleet:** Part of TUI's growth investment strategy **MARELLA** Funded by reinvesting disposal proceeds **CRUISES Deliveries:** On balance sheet **Current fleet:** Part of TUI's growth investment strategy Funded by reinvesting disposal proceeds HAPAG # LLOYD **Deliveries:**



### Business model strength continues to drive ROIC<sup>1</sup>











- Delivering strong ROIC for TUI shareholders
  - Hotels: predominantly lower capital intensity, JVs
  - Cruises: partially off balance sheet financing
  - Markets & Airlines: low capital intensity
- Strong earnings performance
- FY18 reflects reinvestment of disposal proceeds



## **GROUP FINANCIALS**



## Income Statement – Key Figures FY18 and FY17

In €m	FY18	FY17
Turnover	19,523.9	18,535.0
Underlying EBITDA	1,563.9	1,541.7
Underlying EBITA	1,147.0	1,102.1
Adjustments	-86.8	-75.6
EBITA	1,060.2	1,026.5
Interest result	-88.7	-119.2
Hapag-Lloyd AG	0.0	172.4
EBT	971.5	1,079.7
Income Taxes	-191.3	-168.8
Group result continuing operations	780.2	910.9
Discontinued operations	38.7	-149.5
Minority Interest	-86.4	-116.6
Group result after minorities	732.5	644.8



## Adjustments & Net Interest Result

In €m	FY18	FY17
Gain/(Loss) on disposals	2.1	2.2
Restructuring expense	-34.9	-23.1
Purchase Price Allocation	-31.8	-29.2
Other one-off items	-22.2	-25.5
Total Adjustments	-86.8	-75.6

In €m		FY18	FY17
Debt r	elated interest	-110	-102
Non-d	ebt related charge	-49	-38
Interes	st income	70	21
Net in	terest result	-89	-119
o/w ca	sh interest	-81	-57



## Earnings per share (continuing operations)

	In €m	Reported FY18	Reported FY17	Pro forma FY18	Pro forma* FY17	Adjusted for interest provision
	EBITA	1,060	1,027	1,147	1,102	release of ~€31m attributable to prior period
	Net interest expense	-89	-119	-120	-119	
Ī	HLAG book value adjustment and equity result	-	172	-	-	Underlying effective tax
	EBT	971	1,080	1,027	983	underlying EBT
	Tax rate	20%	16%	20%	20%	
	Tax Charge	-191	-169	-205	-197	Adjusted to reflect
	Minority Interest	-86	-117	-135	-117	normalised non-controlling
	Net Income	694	794	687	670	interest
	Basic number of shares (m)	587	584	588	587	
	Basic Earnings Per Share (€)	1.18	1.36	1.17	1.14	Pro forma NOSH based on issued share capital as at 30.9.18



### Cash Flow & Movement in Net Cash

In €m	FY18	FY17
EBITA reported <sup>1</sup>	1,060.2	1,026.5
Depreciation <sup>1</sup>	438.3	464.4
Working capital	66.4	406.2
Other cash effects <sup>1</sup>	74.6	89.9
At equity income	-297.7	-252.3
Dividends received from JVs and associates	222.7	118.2
Tax paid	-236.0	-146.1
Interest (cash)	-80.8	-57.1
Pension contribution	-207.5	-141.3
Operating Cash flow	1,040.2	1,508.4
Net capex	-746.2	-766.9
Net investments	-63.1	-102.5
Net pre-delivery payments	-17.7	-202.5
Disposal proceeds	-	388.0
Free Cash flow	213.2	824.5
Dividends	-435.3	-456.8
Free Cash flow after dividends	-222.1	367.7

In €m	30 Sep 2018	30 Sep 2017
Opening net cash as at 1 October including Discontinued Ops	583	350
Movement in cash net of debt	-222	368
Asset Finance	-204	-149
Other	-33	14
Closing net cash as per Balance Sheet	124	583





### Balance Sheet

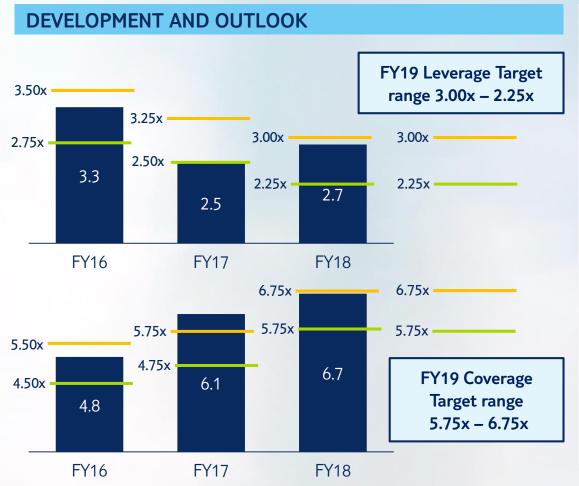
In €m	30 Sep 2018	30 Sep 2017
Non-current assets	10,682.1	9,867.6
Current assets	4,929.7	4,317.9
Assets	15,611.8	14,185.5
Subscribed capital	1,502.9	1,501.6
Capital and revenue reserves	2,195.2	1,438.1
Non-controlling interest	635.5	594.0
Equity	4,333.6	3,533.7
Non-current financial provisions	1,730.3	1,896.1
Current provisions	380.9	382.6
Provisions	2,111.2	2,278.7
Non-current financial liabilities	2,250.7	1,761.2
Current financial liabilties	192.2	171.9
Financial liabilities	2,442.9	1,933.1
Other non-current liabilties	409.5	459.8
Other current liabilities	6,314.6	5,980.2
Other liabilties	6,724.1	6,440.0
Liabilities	11,278.2	10,651.8
Equity and Liabilities	15,611.8	14,185.5



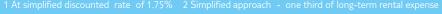
### Financial Ratios FY18 and Targets for FY19

#### **LEVERAGE RATIO FY18** €m FY18 Gross debt 2,443 297 to Bonds to Liabilities to banks 780 1.343 to Finance lease to Other financial liabilites 23 **Pensions** 870 Discounted value of operating leases<sup>1</sup> 2,654 Debt 5,967 Reported EBITDAR 2,220 Leverage Ratio 2.7x

COVERAGE RATIO FY18		
€m	FY18	
Reported EBITDAR	2,220	
Rentals – interest component <sup>2</sup>	240	
Net interest expense	89	
Interest Charges	329	
Coverage Ratio	6.7x	



- Current corporate
   credit ratings
   "Ba2/positive" from
   Moody's and
   "BB/stable" from S&P
- Upgraded by Moody's from "stable" to "positive" outlook in February 2018 and from "Ba3" in April 2016
- S&P upgraded from "BB-" in February2017





### Key Sources of Funding 30 September 2018

Instrument	Issue	Maturity	Amount €m	Interest % p.a.
Revolving Credit Facility	Sep 14	Jul 22 <sup>1</sup>	1,750 <sup>2</sup>	E/L +1.40 <sup>3</sup>
Senior Notes	Oct 16	Oct 21	300	2.125
Schuldschein	Jun 18	Jul 23 – Jul 28	425 <sup>4</sup>	1.75 <sup>5</sup>
Finance leases	Various	Various	1,343	Various

Post balance sheet date: €161m Commercial Paper issued up to 12 December 2018 based on a €350m programme with maturity in Jan-Mar 2019 at favourable rates to cover seasonal cash requirements





## ROIC and Value added methodology

In €m	Notes to ARA	FY18	FY17
Equity		4,333.6	3,533.7
Subscribed capital	(23)	1,502.9	1,501.6
Capital reserves	(24)	4,200.5	4,195.0
Revenue reserves	(25)	- 2,005.3	- 2,756.9
Non-controlling interest	(27)	635.5	594.0
Plus interest bearing financial liability items		3,516.2	3,328.2
Pension provisions and similar obligations	(28)	994.8	1,127.4
Non-current financial liabilities	(30,36)	2,250.7	1,761.2
Current financial liabilities	(30,36)	192.2	171.9
Derivative financial instruments	(36)	78.5	267.7
Less financial assets		3,390.1	3,024.7
Financial assets available for sale	(36)	54.3	69.5
Derivative finanical instruments	(36)	525.0	295.3
Cash and cash equivalents	(21,36)	2,548.0	2,516.1
Other financial assets		262.8	143.8
= Invested Capital before addition of effects from purchase price allocation		4,459.7	3,837.2
Plus effects from purchase price allocation		342.0	317.5
= Invested capital		4.801.7	4,154.7
Invested Capital Prior Year		4,154.7	4,180.6
Seasonal adjustment <sup>1</sup>		500.0	500.0
Ø Invested capital <sup>2</sup>		4,987.2	4,667.7
Underlying EBITA		1,147.0	1,102.1
ROIC %		23.04	23.61
Weighted average cost of capital (WACC) %		6.37	6.75
Value added		829.9	787.0

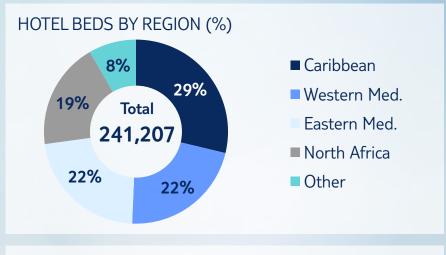
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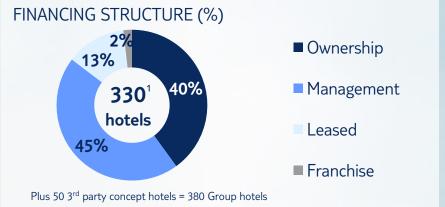
## HOTELS & RESORTS



## Hotels & Resorts Summary FY18

Key Facts	FY18
Total Turnover (€m)	1,390
o/w Turnover 3 <sup>rd</sup> party (€m)	607
Underlying EBITDA (€m)	524
Underlying EBITA (€m)	426
o/w Equity result (€m)	92
Number of hotels <sup>1</sup>	380
Number of beds <sup>2</sup>	241,207
Capacity ('000) <sup>3</sup>	39,428
Revenue/bed (€)⁴	65
Occupancy (%) <sup>5</sup>	83





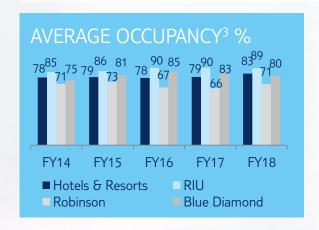
~60% OF INVESTMENTS WITH LOWER CAPITAL INTENSITY<sup>6</sup>

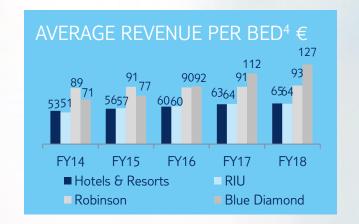
OWNERSHIP IN 365 DAYS DESTINATIONS/ SCARCITY OF ASSETS DERISKING THROUGH JV OFF-BALANCE SHEET FINANCINGS



## Hotels & Resorts Summary by brand

Key figures FY18	RIU HOTELS & RESORTS	ROBINSON	BlueDiamond Resorts	Total
Turnover (€m)	407.0	89.3	-	606.8
Underlying EBITA (€m)	390.3	41.8	23.9	425.7
Capacity ('000) <sup>1</sup>	17,503	3,095	3,638	39,428
Number of hotels <sup>2</sup>	90 <sup>2</sup>	24	26	330
Number of beds	82,638	14,403	27,016	241,207





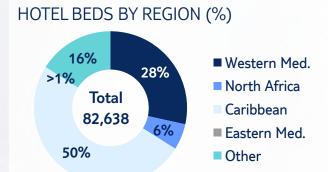


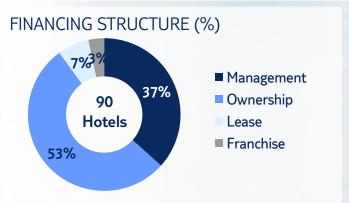


## Hotels & Resorts RIU – Key figures FY18



RIU 100% view¹ In €m	Total	o/w RIUSA II (fully consolidated)	o/w Riu Hotels (consolidated at equity)	Riu in TUI accounts
Turnover	1,159	844	316	844
Underlying EBITA	470	(340	130	(390)
EBITA Margin	41%	40%	The same of the sa	and the same of th
EAT	268	161	107	- market market
o/w EAT to TUI <sup>2</sup>	126	76	50	126
ROIC (incl. Goodwill)	22%			
ROIC (excl. Goodwill)	27%			





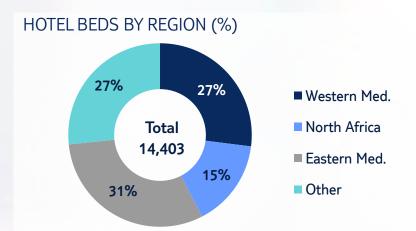


## Hotels & Resorts Robinson – Key figures FY18



### (€M)

Robinson In TUI accounts <sup>1</sup>	FY18	FY17
Total Turnover	213	204
Underlying EBITA	42	39
EBITA margin	20%	19%
ROIC	10%	11%





Robinson Club Noonu, Maldives



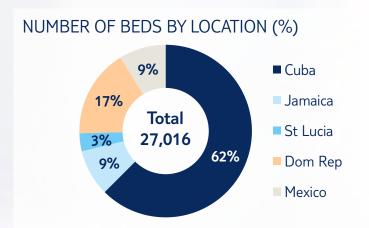




## Hotels & Resorts Blue Diamond – Key figures FY18



(€M)		
Blue Diamond 100% view <sup>1</sup>	FY18	FY17
Turnover	410	360
EBITA	81	62
EBITA margin	20%	17%
EAT	49	41
o/w EAT to TUI (49%)	24	20





Blue Diamond Royalton Riviera Cancun, Mexico





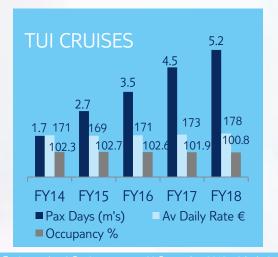


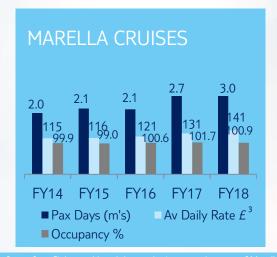
## **CRUISE**

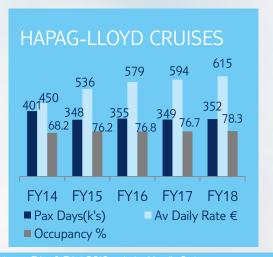


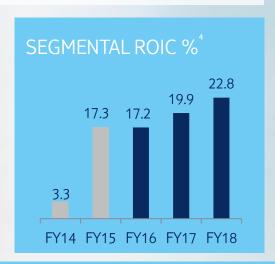
## Cruises Summary by brand

Key figures FY18	TUICruises	MARELLA CRUISES	HAPAG ILLOYD CHUISES
Turnover	-	579.4	322.5
Memo: TUI Cruises Turnover	1,246.5	-	-
Underlying EBITA	181.3 <sup>1</sup>	106.5	36.2
Passengers (k)	532	327	28
Fleet Size (Group Total 16)	6	6	4
Total Berths <sup>2</sup>	14,886	9,635	1,254









1 Equity result 2 Static count as at 30 September 2018 3 Inclusive of transfers, flights and hotel due to the integrated nature of Marella Cruises 4 FY14 & FY15 ROIC excludes Marella Cruises



## Cruises TUI Cruises - Key figures FY18 – 100% View

TUI Cruises 100% <sup>1</sup>	FY18	FY17	%
Turnover	1,247	1,053	18%
Underlying EBITA	406	304	34%
EBITA-Margin	33%	29%	
EAT (100% TUI)	363	272	33%
o/w TUI EAT (50%)	181	136	33%
ROIC	18%	16%	
ROE	53%	43%	



## Cruises TUI Cruises Fleet

Mein Schiff Herz New Build 1 New Build 2 Mein Mein Mein Mein Mein **New Mein** Mein Schiff 1 (Prev MS2) Schiff 3 Schiff 4 Schiff 5 Schiff 6 Schiff 2 Schiff 7 2,894 1,912 2,506 2,506 2,534 2,534 2,894 2,894 TBC **TBC** BERTHS **BERTHS** BERTHS **BERTHS BERTHS** BERTHS **BERTHS BERTHS BERTHS BERTHS** Wholly owned OPERATING MODEL May 2018 1997 2014 June 2015 July 2016 New build New build New build New build June 2017 CONSTRUCTION CONSTRUCTION CONSTRUCTION CONSTRUCTION CONSTRUCTION CONSTRUCTION 2019 2023 2024 2026 CONSTRUCTION CONSTRUCTION CONSTRUCTION CONSTRUCTION February 2019 LAUNCH



## Cruises Marella Cruises Fleet

Marella Celebration



1,262 BERTHS

Wholly owned OPERATING MODEL

1984 CONSTRUCTION

Marella Dream



1,533 BERTHS

Finance Lease exp. 2021 OPERATING MODEL

1986 CONSTRUCTION

Marella Discovery



1,830 BERTHS

Finance Lease exp. 2026 OPERATING MODEL

1995 CONSTRUCTION

Marella Discovery 2



1,832 BERTHS

Wholly owned OPERATING MODEL

1994 CONSTRUCTION

Marella Explorer



1,924 BERTHS

Wholly owned OPERATING MODEL

1996 CONSTRUCTION

May 2018 LAUNCH Marella Explorer 2 (Currently SGE)<sup>1</sup>



1,814 BERTHS

Wholly owned OPERATING MODEL

1995 CONSTRUCTION

Summer 2019 LAUNCH



## Cruises Hapag-Lloyd Cruises Fleet

#### Europa



408<sup>1</sup> **BERTHS** 

Wholly owned OPERATING MODEL

> 1999 CONSTRUCTION

#### Europa 2



516<sup>1</sup> BERTHS

Wholly owned OPERATING MODEL

> 2013 CONSTRUCTION

#### Bremen



155 **BERTHS** 

Wholly owned OPERATING MODEL

> 1990 CONSTRUCTION

### Hanseatic



230 **BERTHS** 

Wholly owned OPERATING MODEL

> New build 2019 CONSTRUCTION

### Hanseatic



230 **BERTHS** 

Wholly owned OPERATING MODEL

> New build 2019 CONSTRUCTION

#### Hanseatic spirit



230 **BERTHS** 

Wholly owned OPERATING MODEL

> New build 2021 CONSTRUCTION



## **DESTINATION EXPERIENCES**



## Destination Experiences (formerly Destination Services) Key figures FY18<sup>1</sup>



More than 9,000 colleagues



5.4
million excursions sold



>14
million guests



>28
million transfers
operated

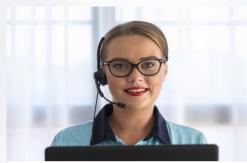


Handled

7.8m

24/7 contacts



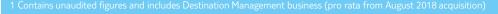


Operating in 115 destinations











### Strategic expansion of our Destination Experiences business – Ticking all boxes: Musement acquisition complementary to recent HBG Destination Management acquisition

# **TUI DX STRATEGY** LAYERS

### **DIGITALISATION**

- End-to-end digital process: from supplier to customer
- Part of global CRM platform
- Omni-channel
- Personalisation
- Integrated marketing campaigns



### **MORE PRODUCTS**

- Differentiation of excursion portfolio
- Activities
- Multi-day tours



#### **MORE GUESTS**

- TUI package customers
- TUI non-package customers
- 3rd party customers



#### **MORE DESTINATIONS**

- More sun & beach destinations
- City destinations
- Asia



































TUI's One CRM initiative as accelerator for our Destination Experiences business – now in even more destinations

### **CUSTOMER BOOKING**

#### 4-6 MONTHS "EXCLUSIVE" MARKETING PERIOD

#### **ARRIVAL IN DESTINATION**

First cross-selling



Range of Destination Experiences products



- Use time between booking and arrival in destination to cross-sell Destination Experiences products
- No competition by other Destination Experiences product providers
- Knowledge of customer allows tailored and individualized marketing
- Targeted marketing with higher ancillary business conversion rate

Service

Transfer

Excursion (land & ship)

Tours

Activities

Cruise handling



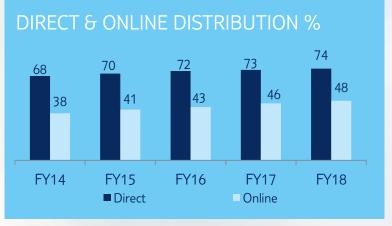
## MARKETS & AIRLINES



## Markets & Airlines Key figures by Markets

Key figures FY18	Northern Region	Central Region	Western Region	Total Markets & Airlines
Customers (000) <sup>1</sup>	7,566	7,707	5,854	21,127
External Turnover (€m)	6,855	6,564	3,577	16,996
Underlying EBITA (€m)	254	89	109	452
EBITA margin (%)	3.7	1.4	3.1	2.7
Direct Distribution mix (%)	93	50	73	74
Online Mix (%)	66	22	55	48







## Aircraft Commitments by Financing Type

	Operating Lease	Finance Lease	Owned	Held for Sale	Total
As at 30 September 2017	126	17	8	1	152
Order book financing	4	3	-	-	7
External Lessor deliveries	-	-	-	-	-
External Lessor returns	(4)	-	-	-	(4)
Purchase of Leased Aircraft	(2)	-	2	-	-
Disposal of Owned Aircraft	-	-		(1)	(1)
As at 30 September 2018	124	20	10	-	154



### Aircraft order book deliveries – FY18 to FY23

	FY19	FY20	FY21	FY22	FY23
B737-MAX	18	17	14	12	7
B787-9	-	2	-	-	-
Firm order book deliveries 2019-2023	18	19	14	12	7

Financial Years (FY) ending 30 September; figures correct as at 30 September 2018

Supplementary to the above firm orders, TUI Group has further aircraft options:

HAMME STATE	FY19	FY20	FY21	FY22	FY23
B737-MAX	-	-	5	13	14
B787-9	-	-	-	1	-
Option order book deliveries 2019-2023	-	-	5	14	14

Financial Years (FY) ending 30 September; figures correct as at 30 September 2018

