

Executive Board

Sebastian Ebel

Member of the Executive Board
CFO



*1963, German

Sebastian Ebel has been Chief Financial Officer of TUI AG since 2021. Previously, as a member of the Executive Board from 2014 to 2020, he was responsible for the growth sectors Destination Experiences, Hotels & Resorts and Cruises, including the companies Robinson, TUI Magic Life and TUI Musement as well as TUI shareholdings such as RIU, Atlantica Hotels, TUI Cruises and Hapag-Lloyd Cruises. In addition to his role in the Group Executive Board, he was Chairman of the Executive Board of TUI Deutschland, which includes the tour operators in Germany, Austria, Switzerland and Poland, from 2015 to 2017.

Prior to the merger of TUI AG and the former TUI Travel PLC in December 2014, Sebastian Ebel was responsible for operations on the TUI Management Board, most recently as Chief Operating Officer. In this role, he played a key role in shaping the merger with TUI Travel. Following the successful merger, he also served as Chief Human Resources Officer and Labour Director of the new Tourism Group and was responsible for the post-merger and integration programmes.

In February 2013, Sebastian Ebel had returned to TUI, where he had previously served as Divisional Board Member (1998-2003) and Group Board Member (2001-2006). He started his career in the tourism industry as a board member of the former subsidiary Hapag-Lloyd Touristik, which at that time was a business segment of the former Preussag Group.

Between 2008 and 2013, Sebastian Ebel worked outside TUI in other industries, including as Chief Financial Officer and later Chief Operating Officer at the A.T.U. Group, then as Managing Director at Vodafone Germany, the largest company in the Vodafone Group.

He studied business administration at the Technical University of Braunschweig and at the Philipps University of Marburg. After graduating with a degree in business administration, he completed the management trainee programme at Salzgitter AG at the beginning of his professional career.

Sebastian Ebel is married and father of five children. He is involved in sports, especially football, and is a member of the Synod of the Evangelical Lutheran Church in Braunschweig.

Initial Appointment: December 2014

Appointment until: December 2023

Membership in Supervisory Boards according to German law

- BRW Beteiligungs AG (Deputy Chairman) (not publicly listed)
- EVES Information Technology AG (Chairman) (not publicly listed)
- Compass GmbH (not publicly listed)

Membership in comparable Boards of domestic and foreign companies

- RIUSA II S.A. (not publicly listed)
- TUI China (not publicly listed)
- Sunwing Travel Group. Inc (not publicly listed)

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Membership in other supervisory bodies

- TUI Cruises GmbH (not publicly listed)