

2016/17 Q1 Results



Forward-Looking Statements

This presentation contains a number of statements related to the future development of TUI. These statements are based both on assumptions and estimates. Although we are convinced that these future-related statements are realistic, we cannot guarantee them, for our assumptions involve risks and uncertainties which may give rise to situations in which the actual results differ substantially from the expected ones. The potential reasons for such differences include market fluctuations, the development of world market fluctuations, the development of exchange rates or fundamental changes in the economic environment. TUI does not intend or assume any obligation to update any forward-looking statement to reflect events or circumstances after the date of these materials.



Opening Remarks

- Good operational performance in Q1 as we continue to deliver our growth strategy
- Further significant strategic progress made with the agreement to sell Travelopia for an agreed enterprise value of £325m/€381m¹ or 14.4x 2015/16 underlying EBITA
- Current trading remains in line with our expectations
- Pleased to reiterate balanced guidance of at least 10% growth in underlying EBITA in 2016/17²

¹Based on the GBP/EUR exchange rate of 1.1725 as at 10 February 2017



²At constant currency and based on current group structure

Agenda

| 1 | Performance Review & Current Trading | Fritz Joussen |
|---|--------------------------------------|---------------|
| 2 | Financial Performance & Outlook | Horst Baier |
| 3 | Summary | Fritz Joussen |
| 4 | O&A | |



Good performance in Q1 2016/17

Turnover: €3.3bn +2.3% / +8.5%

Underlying EBITA: -€60.3m +25.0% / +17.0%

Reported EBITA: €-69.5m +32.4%

Operating cashflow improvement: +€0.3bn

- Good operational performance with continued growth in our hotel, cruise and concept brands
- Reduction in seasonal underlying EBITA loss
- Further merger synergies of €5m achieved in the quarter
- Partly offset by the impact of higher than normal levels of sickness in our German airline TUI fly in October
- Improved working capital seasonality following disposal of Hotelbeds Group



¹ At constant currency rates

TUI Group Underlying EBITA Bridge Q1 2016/17 in €m



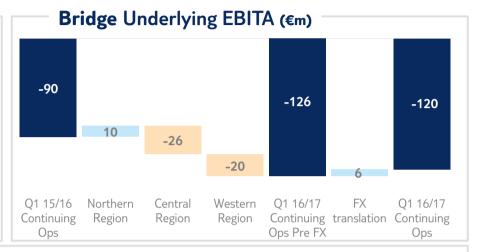
Reduction in the seasonal underlying EBITA loss



Source Markets

Turnover and Earnings (€m)

| | Q1 16/17 | Q1 15/16 | % |
|------------------|----------|----------|-------|
| Turnover | 2,892.0 | 2,845.6 | 1.6 |
| Underlying EBITA | -120.3 | -90.3 | -33.2 |



Business development Q1 2016/17*



Northern Region +€10m

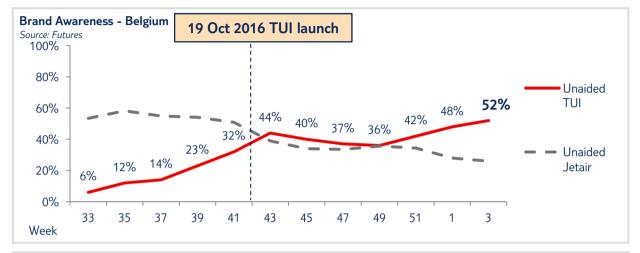
- Good UK performance with **volumes up +10%** driven by **long haul, cruise** (TUI Discovery launch) and continued growth in sales of **own hotels and concepts**
- Nordic continue to see a **challenging** environment impacted by **lower demand for Turkey and Egypt**. In addition the result includes the phasing impact of rebrand marketing costs
- Continued high levels of direct and online distribution 91% (up 2ppts) and 62% (up 3ppts) respectively
 Central Region -€26m
- Germany continues to build on its market share gains and delivered an improved trading performance
- However, as expected, the result was negatively impacted by high levels of sickness at TUI fly costing ~€22m
- Further **improvement** in direct and online distribution **46%** (up 2ppts) and **16%** (up 2ppts) respectively

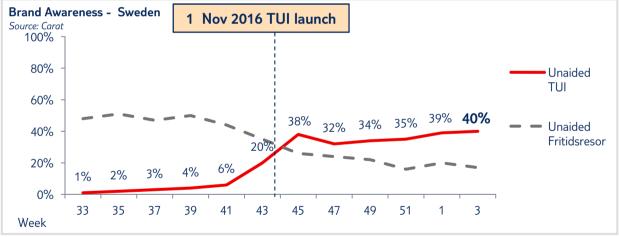
Western Region -€20m

- Result reflects the first time inclusion of Transat's seasonal EBITA loss and phased rebrand costs in Belgium
- Netherlands impacted by night slot restrictions in the quarter and increased claims for DBC
- Further **growth** in both direct and online distribution **72%** (up 2ppts) and **55%** (up 3ppts) respectively, aided by the TUI rebrand in Belgium



TUI Rebrand Belgium & Nordics – Update





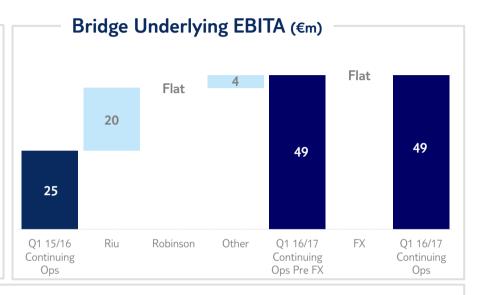
- Post the TUI rebrand both markets are seeing higher unaided TUI brand awareness
- Belgium online mix increased by +5ppts to 65% in the quarter
- Nordic online mix similarly increased by +4ppts to 75% in the quarter

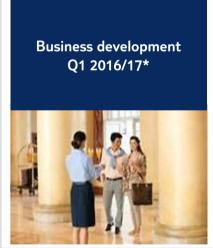
Higher unaided TUI brand awareness post rebrand



Hotels & Resorts

| Turnover and Earnings (€m) | | | | | |
|-----------------------------------|----------|----------|-------------------|--|--|
| % | Q1 15/16 | Q1 16/17 | | | |
| 6.6 | 132.4 | 141.2 | Turnover | | |
| 94.4 | 25.2 | 49.0 | Underlying EBITA | | |
| 82.7 | 8.1 | 14.8 | o/w Equity result | | |
| | 8.1 | 14.8 | o/w Equity result | | |





- Riu delivered a strong performance, particularly in Spain and Mexico with 6% growth in average revenue per bed overall
- Robinson also delivered a good performance with 3% growth in average revenue per bed
- These performances were offset partly by lower demand for Turkey and North Africa
- Continuing to deliver **sector leading occupancy rates** Riu 86%, overall Hotels & Resorts 72% as a result of our presence in **year round destinations**, **strength in distribution** in our Source Markets and access to other **growth markets** such as the US



Winter 2016/17 Group Hotel additions and repositionings

Hotels









- Riu Reggae Jamaica
- 454 rooms
- Owned

- TUI Blue Schladming Austria
- 107 rooms
- Owned

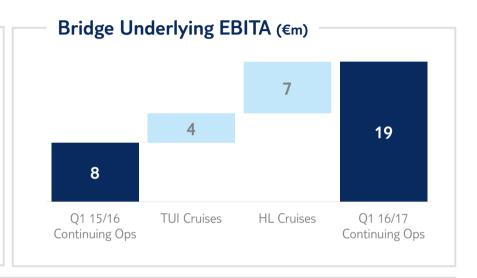
- TUI Blue Fleesensee Germany
- 156 rooms
- Management Contract
- TUI Blue Jardin Tropical Tenerife
- 390 rooms
- Franchise



Cruises

| Tur | nover | and | Earnings | (€m) |
|-----|-------|-----|-----------------|------|
|-----|-------|-----|-----------------|------|

| | Q1 16/17 | Q1 15/16 | % | | | |
|---|----------|----------|-------|--|--|--|
| Turnover HL Cruises | 62.2 | 53.9 | 15.4 | | | |
| Memo: TUI CruisesTurnover | 217.7 | 175.8 | 23.8 | | | |
| Underlying EBITA | 19.1 | 8.2 | 132.9 | | | |
| o/w EAT TUI Cruises* | 16.9 | 13.2 | 28.0 | | | |
| * TUI Cruises joint venture (50%) is consolidated at equity | | | | | | |





- TUI Cruises continues to deliver significant growth whilst maintaining a strong occupancy and rate performance, with an additional ship (Mein Schiff 5) this Winter. The result was partly impacted by a dry dock period for Mein Schiff 2
- Hapag-Lloyd Cruises has delivered further increases in occupancy, rate and earnings this quarter, benefitting from changes to itineraries for Europa, Europa 2 and Hanseatic



Winter 2016/17 and Summer 2017

Winter 2016/17

- Source Markets programme 87% sold to date with revenues up 8% and bookings up 4%
- Strong growth in **UK** long haul and cruise
- Pleased with **Germany** booking performance since last update
- Nordics and Belgium rebrand awareness continues to grow
- Further hotel openings, plus first winter of operations for **Mein Schiff 5** and **TUI Discovery**

Summer 2017

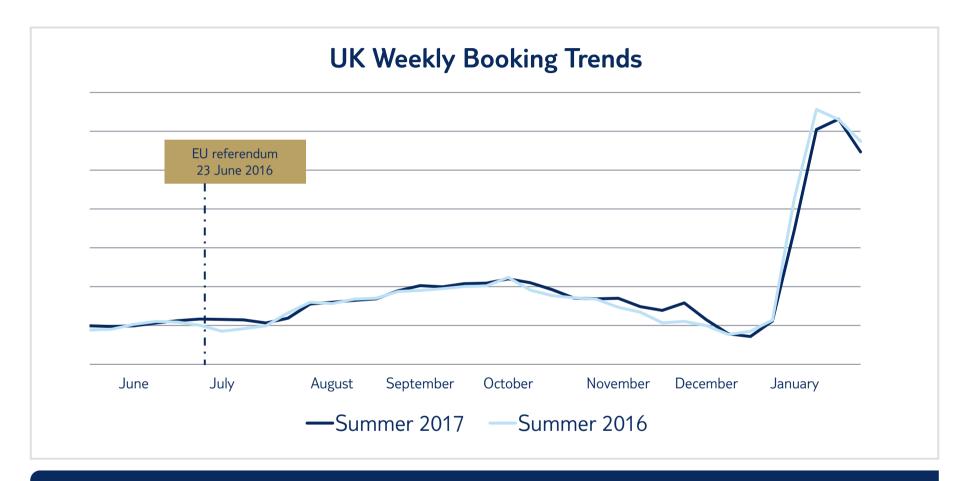
- Source Markets programme 35% sold to date with revenues up 9% and bookings up 4%
- UK is 43% sold with revenues up 12% and bookings up 3%
- Strong growth in Canaries, Greece, Cyprus with good growth in long haul
- Strong bookings for Mein Schiff 6 and TUI Discovery 2

Current trading is in line with our expectations

These statistics are up to 5 February 2017 and are shown on a constant currency basis



UK Current Trading



UK bookings pattern has remained resilient post Brexit vote

Weekly booking volume data from 22 May 2016 to 5 February 2017



Financial Performance

Horst Baier



Sale of Travelopia

- Agreement to sell to Travelopia to KKR for an agreed enterprise value of £325m/€381m¹ or 14.4x 2015/16 underlying EBITA
- Proceeds will be reinvested in the transformation of TUI and to further strengthen the balance sheet, as outlined in the December 2016 full year presentation
- ~€133m non-cash disposal/FX recycling charge to be reflected in discontinued operation
- Completion expected at the start of H2 2016/17

¹Based on the GBP/EUR exchange rate of 1.1725 as at 10 February 2017

Further significant strategic progress made



Income Statement

| In €m | Q1 2016/17 | Q1 2015/16 |
|------------------------------------|------------|------------|
| Turnover | 3,285.9 | 3,212.3 |
| Underlying EBITA | -60.3 | -80.4 |
| Adjustments (SDI's and PPA) | -9.2 | -22.4 |
| EBITA | -69.5 | -102.8 |
| Net interest expense | -33.8 | -40.7 |
| Hapag-Lloyd AG | - | -41.6 |
| EBT | -103.3 | -185.1 |
| Income taxes | 21.7 | 47.0 |
| Group result continuing operations | -81.6 | -138.1 |
| Discontinued operations | -8.5 | -25.8 |
| Minority interest | -27.4 | -20.1 |
| Group result after minorities | -117.5 | -184.0 |
| | | |
| Basic EPS (€, continuing) | -0.19 | -0.27 |

Adjustments €9m

Mainly relates to PPA of €8m

Hapag-Lloyd AG

Share price decline in prior year reflected here, subsequent increase to €22 per share at 31.12.16 has been carried to equity in accordance with IAS39

Interest €34m

Reduced by €7m due to lower RCF interest and lower interest on provisions offset partly by increase in finance lease interest for aircraft and cruise ships

Tax credit €22m

Underlying effective tax rate reduced to **20%** (previously 25%) as a result of the increase in JV earnings, lower losses in France, lower tax rates in the UK and Spain and tax group reorganisation

Discontinued operations

Includes Travelopia held for sale this year and Hotelbeds in the prior year



Cash Flow

| In €m | Q1 2016/17 | Q1 2015/16* |
|--|------------|-------------|
| EBITA reported** | -69.5 | -102.8 |
| Depreciation** | 99.3 | 95.3 |
| Working capital | -1,097.8 | -1,314.8 |
| Other cash effects | 52.9 | 16.7 |
| At equity income** | -35.3 | -22.6 |
| Dividends received from JVs and associates | 1.4 | 3.4 |
| Tax paid | -58.4 | -56.1 |
| Interest (cash) | -19.4 | -21.0 |
| Pension contribution | -36.9 | -35.1 |
| Operating Cashflow | -1,163.7 | -1,437.0 |
| Net capex | -127.2 | -135.9 |
| Net investments | -118.3 | 6.6 |
| Net pre-delivery payments | -83.7 | -0.7 |
| Free Cashflow | -1,492.9 | -1,567.0 |
| Dividends | -1.3 | -2.2 |
| Movement in Cash Net of Debt | -1,494.2 | -1,569.2 |

^{*}Prior year restated due to exclusion of Hotelbeds & Travelopia in reported EBITA



^{**}Continuing ops basis – non-continuing adjustment in Other cash effects

Movement in Net Debt

| €m | 31 Dec 2016 | 31 Dec 2015 |
|--|-------------|-------------|
| Opening net (debt)/ cash as at 30 September | 350 | -214 |
| Movement in cash net of debt | -1,494 | -1,569 |
| Other cash movement - employee benefit trust | -20 | -49 |
| Foreign exchange movement | -57 | -23 |
| Non cash movement in debt - Asset backed finance | -1 | -5 |
| Non cash movement in debt - Other | -5 | -16 |
| Closing net debt including discontinued operations | -1,227 | -1,876 |
| Discontinued operations - Travelopia | -291 | |
| Closing net debt as per Balance Sheet | -1,518 | |



Net Financial Position, Pensions and Operating Leases

| €m | 31 Dec 2016* | 31 Dec 2015 | |
|--------------------------------|--------------|-------------|--|
| Financial liabilities | -2,177 | -2,918 | |
| - Finance Leases | -1,266 | -996 | |
| - High Yield Bond | - | -294 | |
| - Senior Notes | -295 | - | |
| - Other liabilities (incl RCF) | -616 | -1,628 | |
| Cash | 659 | 1,042 | |
| Net debt | -1,518 | -1,876 | |
| - Net Pension Obligation | -1,375 | -1,139 | |
| - FV of Operating Leases | -3,329 | -3,455 | |



Outlook 2016/17* – Continuing operations basis

| Metric | 2015/16 | 2016/17e |
|--------------------------------------|---------------|---------------------------------|
| Turnover | €17,185m | ~3% growth |
| Underlying EBITA | €1,001m | At least 10% growth |
| Adjustments | €102m | ~€80m |
| Net Interest | €180m | ~€160m |
| Net Capex & Investments** | €642m | ~€1.0bn |
| Net Cash/Debt | €32m net cash | ~€0.8bn net debt (see footnote) |
| Underlying Effective Tax Rate | 25% | 20% |

^{*}Assuming constant foreign exchange rates are applied to the result in the current and prior period and based on the current group structure; guidance relates to continuing operations and excludes the impact of the JV negotiations for TUI fly and any disposal proceeds for Travelopia and Hapag-Lloyd AG



^{** 2015/16} excludes Hotelbeds Group proceeds

SummaryFritz Joussen



Summary

- Good start to the year and current trading remains in line with our expectations
- Significant strategic progress made with agreement to sell
 Travelopia
- Progressing our negotiations with Etihad regarding the German airline JV
- Our scale and vertically integrated business model mean that we remain well placed to deliver our growth strategy against the uncertain geopolitical and macro-economic backdrop
- Based on our Q1 performance and current trading, we reiterate our balanced guidance of at least 10% growth in underlying EBITA in 2016/17¹



¹At constant currency and based on current group structure

Appendix



2016/17 Turnover by Segment (excludes intra-group turnover)*

| In €m | Q1 2016/17 | Q1 2015/16 | Change | FX | Change ex FX |
|---------------------------------|------------|------------|--------|--------|-----------------|
| Northern Region | 1,201.7 | 1,269.3 | -67.6 | -193.2 | 125.6 |
| Central Region | 1,140.9 | 1,089.4 | 51.5 | -0.8 | 52.3 |
| Western Region | 549.4 | 486.9 | 62.5 | _ | 62.5 |
| Source Markets | 2,892.0 | 2,845.6 | 46.4 | -194.0 | 240.4 |
| Riu | 115.5 | 106.9 | 8.6 | -4.8 | 13.4 |
| Robinson | 16.4 | 14.7 | 1.7 | - | 1.7 |
| Other | 9.3 | 10.8 | -1.5 | -0.6 | -0.9 |
| Hotels & Resorts | 141.2 | 132.4 | 8.8 | -5.4 | 14.2 |
| TUI Cruises | - | - | - | - | - |
| Hapag-Lloyd Cruises | 62.2 | 53.9 | 8.3 | - | 8.3 |
| Cruises | 62.2 | 53.9 | 8.3 | - | 8.3 |
| Other Tourism | 150.6 | 148.0 | 2.6 | -0.6 | 3.2 |
| Tourism | 3,246.0 | 3,179.9 | 66.1 | -200.0 | 266.1 |
| All Other Segments | 39.9 | 32.4 | 7.5 | -0.3 | 7.8 |
| TUI Group continuing operations | 3,285.9 | 3,212.3 | 73.6 | -200.3 | 273.9 |

^{*}Table contains unaudited figures and rounding effects



2016/17 Underlying EBITA by Segment*

| In €m | Q1 2016/17 | Q1 2015/16 | Change | FX | Change ex FX |
|---------------------------------|------------|------------|--------|------|-----------------|
| Northern Region | -20.2 | -35.6 | 15.4 | 5.5 | 9.9 |
| Central Region | -52.4 | -27.0 | -25.4 | 0.1 | -25.5 |
| Western Region | -47.7 | -27.7 | -20.0 | - | -20.0 |
| Source Markets | -120.3 | -90.3 | -30.0 | 5.6 | -35.6 |
| Riu | 76.3 | 59.2 | 17.1 | -3.0 | 20.1 |
| Robinson | 1.7 | 0.9 | 0.8 | 0.4 | 0.4 |
| Other | -29.0 | -34.9 | 5.9 | 2.8 | 3.1 |
| Hotels & Resorts | 49.0 | 25.2 | 23.8 | 0.2 | 23.6 |
| TUI Cruises | 16.9 | 13.2 | 3.7 | - | 3.7 |
| Hapag-Lloyd Cruises | 2.2 | -5.0 | 7.2 | _ | 7.2 |
| Cruises | 19.1 | 8.2 | 10.9 | - | 10.9 |
| Other Tourism | -0.3 | -10.2 | 9.9 | -1.9 | 11.8 |
| Tourism | -52.5 | -67.1 | 14.6 | 3.9 | 10.7 |
| All Other Segments | -7.8 | -13.3 | 5.5 | 2.5 | 3.0 |
| TUI Group continuing operations | -60.3 | -80.4 | 20.1 | 6.4 | 13.7 |



^{*}Table contains unaudited figures and rounding effects

2015/16 Restated Turnover by Quarter (excludes intra-group turnover)*

| ln €m | Q1 2015/16 | Q2 2015/16 | Q3 2015/16 | Q4 2015/16 | FY 2015/16 |
|---------------------------------|------------|------------|------------|------------|------------|
| Northern Region | 1,269.3 | 1,254.8 | 1,761.5 | 2,715.9 | 7,001.5 |
| Central Region | 1,089.3 | 897.7 | 1,346.3 | 2,229.3 | 5,562.6 |
| Western Region | 486.9 | 428.7 | 734.6 | 1,219.7 | 2,869.9 |
| Source Markets | 2,845.5 | 2,581.2 | 3,842.4 | 6,164.9 | 15,434.0 |
| Riu | 106.9 | 113.1 | 106.5 | 135.0 | 461.5 |
| Robinson | 14.7 | 10.0 | 18.5 | 29.0 | 72.2 |
| Other | 10.8 | 10.5 | 18.2 | 45.4 | 84.9 |
| Hotels & Resorts | 132.4 | 133.6 | 143.2 | 209.4 | 618.6 |
| TUI Cruises | - | - | - | - | - |
| Hapag-Lloyd Cruises | 53.9 | 89.1 | 71.3 | 82.4 | 296.7 |
| Cruises | 53.9 | 89.1 | 71.3 | 82.4 | 296.7 |
| Other Tourism | 148.0 | 142.1 | 143.7 | 235.7 | 669.5 |
| Tourism | 3,179.8 | 2,946.0 | 4,200.6 | 6,692.4 | 17,018.8 |
| All Other Segments | 32.4 | 20.4 | 40.1 | 72.9 | 165.8 |
| TUI Group continuing operations | 3,212.2 | 2,966.4 | 4,240.7 | 6,765.3 | 17,184.6 |



^{*}Table contains unaudited figures and rounding effects; restated to treat Hotelbeds Group and Travelopia as discontinued operations, plus the reclassification of a Destination Services company from Central Region to Other Tourism

2015/16 Restated Underlying EBITA by Quarter*

| In €m | Q1 2015/16 | Q2 2015/16 | Q3 2015/16 | Q4 2015/16 | FY 2015/16 |
|---------------------------------|------------|------------|------------|------------|------------|
| Northern Region | -35.6 | -63.8 | 88.1 | 472.2 | 460.9 |
| Central Region | -27.4 | -84.1 | 3.2 | 193.6 | 85.3 |
| Western Region | -27.6 | -48.1 | -6.5 | 168.3 | 86.1 |
| Source Markets | -90.6 | -196.0 | 84.8 | 834.1 | 632.3 |
| Riu | 59.2 | 94.4 | 64.6 | 100.1 | 318.3 |
| Robinson | 0.9 | -4.7 | 6.0 | 36.4 | 38.6 |
| Other | -34.9 | -31.2 | -13.9 | 10.4 | -69.6 |
| Hotels & Resorts | 25.2 | 58.5 | 56.7 | 146.9 | 287.3 |
| TUI Cruises | 13.2 | 16.6 | 25.8 | 44.5 | 100.1 |
| Hapag-Lloyd Cruises | -5.0 | 15.3 | 3.6 | 15.6 | 29.5 |
| Cruises | 8.2 | 31.9 | 29.4 | 60.1 | 129.6 |
| Other Tourism | -10.2 | -6.6 | -5.3 | 29.9 | 7.8 |
| Tourism | -67.4 | -112.2 | 165.6 | 1,071.0 | 1,057.0 |
| All Other Segments | -13.3 | -14.4 | -5.0 | -23.8 | -56.5 |
| TUI Group continuing operations | -80.7 | -126.6 | 160.6 | 1,047.2 | 1,000.5 |



^{*}Table contains unaudited figures and rounding effects; restated to treat Hotelbeds Group and Travelopia as discontinued operations, plus the reclassification of a Destination Services company from Central Region to Other Tourism

Adjustments

| €m | Q1 2016/17 | Q1 2015/16 |
|-----------------------|------------|------------|
| Restructuring expense | -0.2 | -1.7 |
| Loss on disposals | -0.7 | -1.5 |
| Other one-off items | -0.6 | -7.6 |
| PPA | -7.7 | -11.6 |
| Total Adjustments | -9.2 | -22.4 |

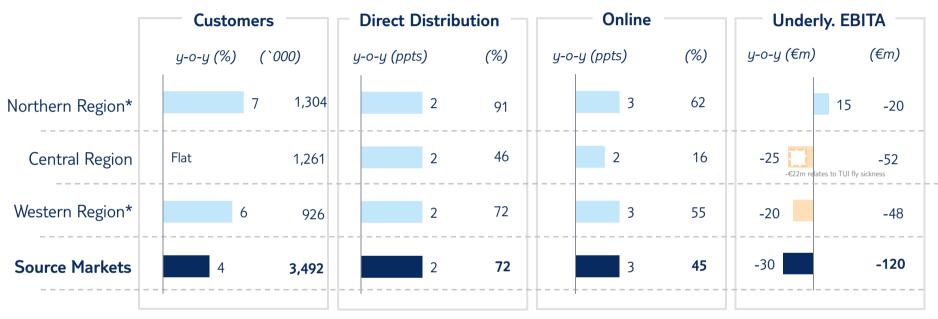


Net Interest Result

| €m | Q1 2016/17 | Q1 2015/16 |
|-------------------------|------------|------------|
| Debt related interest | -28 | -29 |
| Non-debt related charge | -11 | -17 |
| Interest income | 5 | 5 |
| Net interest result | -34 | -41 |
| o/w cash interest | -19 | -21 |



Source Markets KPIs Q1 2016/17



^{*} Western now excludes Italy (reported in All Other Segments) and Northern now includes Crystal Ski, Thomson Lakes & Mountains (prev.in Specialist Group)



Source Market KPIs¹

| | Direct Distribution | | Online Distribution | | Customers (000) | |
|-----------------------------------|---------------------|----------|---------------------|----------|-----------------|----------|
| | Q1 16/17 | Q1 15/16 | Q1 16/17 | Q1 15/16 | Q1 16/17 | Q1 15/16 |
| UK | 91% | 89% | 59% | 56% | 1,033 | 939 |
| Nordics | 89% | 89% | 75% | 71% | 272 | 282 |
| Germany ² | 45% | 43% | 16% | 14% | 1,167 | 1,183 |
| Benelux | 74% | 71% | 59% | 56% | 825 | 792 |
| Total Source Markets ³ | 72% | 70% | 45% | 42% | 3,492 | 3,355 |

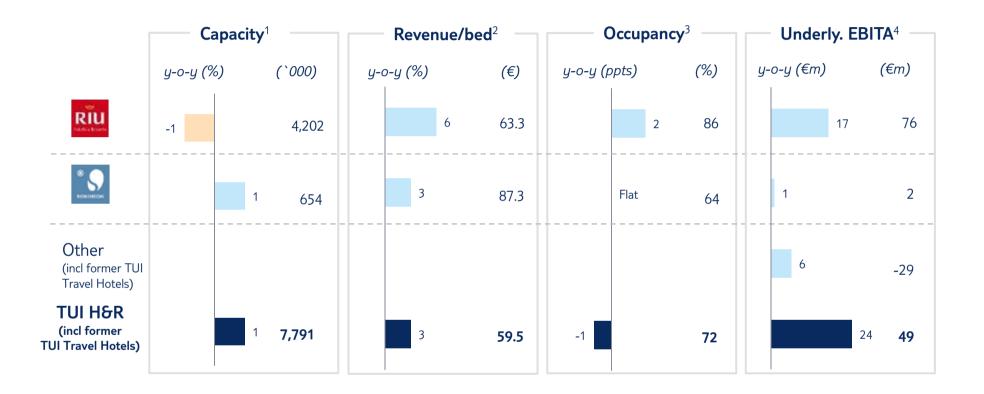
¹ Table contains unaudited figures



² Germany includes Austria

³Source Markets restated as Western now excludes Italy (reported in All Other Segments) and Northern now includes Crystal Ski, Thomson Lakes & Mountains (prev.in Specialist Group).

Hotels & Resorts KPIs Q1 2016/17



¹ Group owned or leased hotel beds multiplied by opening days per quarter



² Arrangement revenue divided by occupied beds

³ Occupied beds divided by capacity

⁴ Segment figures

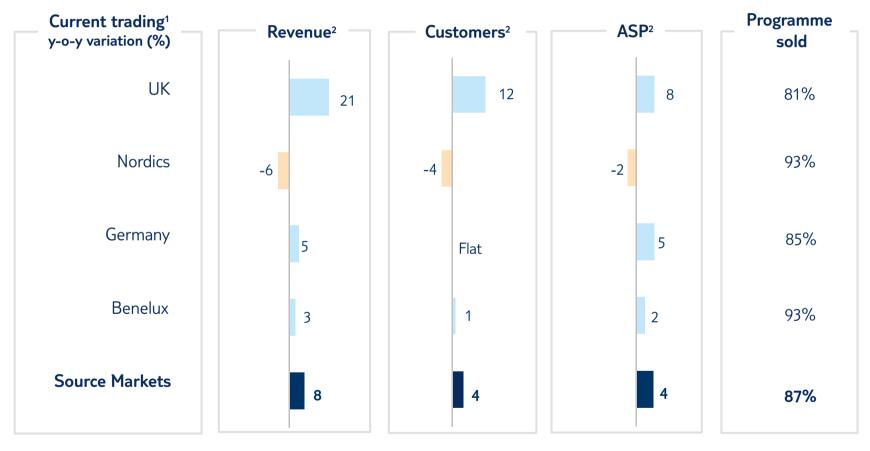
Cruises KPIs Q1 2016/17



^{*} Equity result



Source Markets Current Trading – Winter 2016/17



 $^{^1 \}text{These}$ statistics are up to 5 February 2017 and are shown on a constant currency basis $^2 \text{These}$ statistics relate to all customers whether risk or non-risk



Destination Update

Tunisia

- Adverse travel advice in UK, Belgium and Netherlands still in place
- TUI has 11 leased hotels most have been temporarily closed
- Not included in Summer 2017 programme

Egypt

- Adverse travel advice to Sharm el Sheikh airport in UK and Nordics and all travel to Egypt for Russia
- Several hotels temporarily closed
- 44 hotels operating end December 2016 12 owned, 1 leased, 29 managed, 2 franchised

Turkey

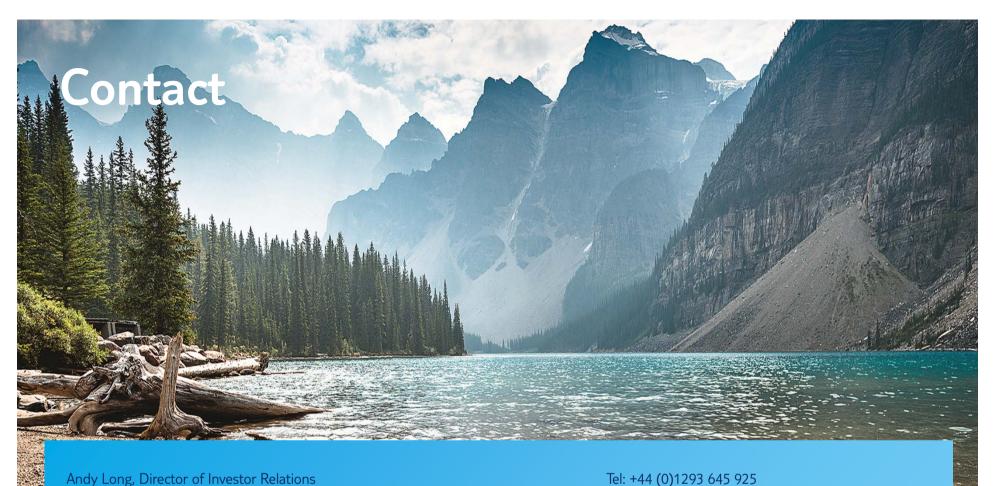
- Programmes operating from source markets but with subdued demand
- Programme remixed to Western Mediterranean and other alternative destinations
- 26 hotels operating end December 2016 9 owned, 13 leased, 2 managed, 2 franchised



Financial Calendar 2017

| 14 February 2017 | Q1 2016/17 Report and Annual General Meeting |
|-------------------|--|
| 29 March 2017 | Pre-close trading update |
| 15 May 2017 | Q2 2016/17 Report |
| 10 August 2017 | 9M 2016/17 Report |
| 28 September 2017 | Pre-close trading update |
| 13 December 2017 | Annual Report for financial year 2016/17 |





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